

PERSONAL LEADERSHIP



48: Leadership Timing.

Episode Notes

Thank you for joining *Take Your Lead Podcast*

Welcome to the community of leaders who are intentional and purposeful about their personal growth. We seek to empower you to take charge of your personal growth, development and emotional wellbeing.

“When to lead is as important as what to do and where to go.”

We all wish we had more time, however the more time we have the more time we want. As leaders it is very vital for us to master our time!

Today’s episode is so exciting as we will be looking at Leadership Timing.

Do you often ask yourself: Why am I doing what I am doing?
 How am I doing what I am doing?
 When am I doing what I am doing?

“WHY”

The reason we have different chicken restaurants that sells delicious and different tasty chicken is the way they make the chicken, for example KFC and Nando’s (South Africa). It is because their WHY is different. The why is a bigger picture that separates your leadership from other people.

You can learn more on the why by reading Simon Sineks book “Start with Why”

“HOW”

People have different stores they prefer doing their shopping at, this is because they are looking for convenience and great customer service. They know that the quality of service and goods are of quality or the prices are reasonable. This speaks more to the HOW. How speaks of excellence because HOW you lead as a leader is very important. This is what sets you apart from others.



“WHEN”

The WHEN, is what informs whether your leadership timing will be successful or not. This is what we will be learning more about in this session.

Understanding the value of time

“To know the value of a year ask, a student who failed an exam.

To know the value of a month ask a mother who had a premature.

To know the value of a week, ask an editor of a weekly newspaper.

To know the value of a day, ask a wage earner who has 6 children to feed.

To know the value of an hour, ask lovers who are waiting to meet.

To know the value of a minute, ask a person who missed their plane.

To know the value of a second, ask a person who survived an accident.

To know the value of a millisecond, ask an Olympic player who won a silver medal.

We cannot change time, only our priorities.

As leaders it is very important for us to continually ask and check ourselves, if our priorities are aligned with our values. Is the time we are investing in certain projects equal to the what we value. In whatever you do, make sure that you check is there a synchrony between your values and prioritises.

It is important for you to check when making a timing decision whether the environment is conducive and ready for what you want to do.

Let's tackle a few thoughts around this area.

When you want to introduce a certain idea or thought, you need to consider whether it is going to land the way it is supposed to land? Is it a need or a want? After you have identified the needs around you, it becomes easier for you to speak to the needs.

Think of it this way, If you are a person that meets needs, you will always be needed everywhere, You will always have a job like entrepreneurs because most of what they do is supply needs. Ask yourself, am I aware of the needs of the people around me?
Have I assessed the needs around me?

This helps you not to be over ambitions but to look deep into what you are aiming to achieve. After you have identified the needs around you, you will be better positioned to know and serve at the right place and you can then look for opportunities.

Ask yourself; what would possibly go wrong?



Often times as leaders we become so ambitious and optimistic thinking that everything will go according to plan, and however things always turn out somehow one way or the other. However, you always have to be open to the fact that something might go wrong.

Ask yourself; Does what I want to do make sense?

Maybe you have the best idea, but at the wrong time. John Maxwell speaks about how passion erases common sense. Sometimes when you are too passionate about something, you tend to overlook the consequences and red light flashing towards you. Ask yourself, Is this the right time?

Sometimes you have to give yourself an artificial deadline, because it helps you to know whether it is the best time for you to do something. Allow time to decide. When it comes to moving and relocating, do not do it when under pressure. Do think things through because you might regret.

Sometimes, it is good to ask people around you and people who you trust. They might see something which you do not see.

Questions for reflection

When having to make a decision, always reflect back on your past success.

This is when you do a post-mortem. Ask yourself why did this succeed ? Who was there when it became successful. Why did it work?

What has changed this time around?

You might make a right decision in the wrong season thinking that it might work. But the season has changed, things might be different. Always look out to the factors that might affect your decision and still work towards its direction.

What will that change or contribute to what needs to be done?

If it does not really impact, this is the time where you need to really settle and think thoroughly of a different approach.

What is it that can make me successful this time around?

This really needs you to be honest with yourself. After having done the research and asked your mentors, and people around you then ask yourself what is it that might make you very successful?



Ask the right questions:

Am I more matured?

Am I wiser?

Am I stronger?

Am I ready to handle the heat?

Am I better resourced?

Do I have the stronger passion within me?

Do I have the desire to stick through difficulties?

Is My gut feeling with me?

Do I have momentum with me?

Timing very important and always consider it as a factor when doing something as a leader.
Always factor in Time!

Thank you for joining us in “Changing the World, One individual at a time.”

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